

Employees Decry Google's "Toxic" "Scientology-Like" "Cultish" work environment at all Google Buildings: The "Hitler Youth" programming of Google HR

- Forced into "Google Mindfulness" thought programming workshops
- Always under surveillance; their emails and conversations covertly analyzed for "disruptive thinking"; communications monitored on "Google Buses"
- Google executives uses workers for sex and butler duties. Sergey Brin caught in 3-way sex romp with employees; Google investors John Doerr and Michael Goguen sued in anal sex-slave and sexual abuse cases

'People fall asleep in corners and cry in the bathrooms, heath and marriages are suffering': Anonymous Nest engineer rips into Google company's toxic working environment

- The unnamed engineer posted on Reddit criticized Nest CEO Tony Fadell for speaking ill of his engineers and overworking him
- The man claims that company will soon lose funding and that executives will leave
- According to a report, ever since Google bought Nest in 2014, the company has unveiled few products and did not make as much as expected

By [Alexandra Klausner For Dailymail.com](#)

A man who claims to be a Nest engineer posted a scathing review of the company on Reddit this week.

The unnamed engineer said in [the post](#) that the security system, alarm and, thermostat company is on 'deathwatch' and explained that funding will soon be cut and that executives will 'flee once their golden handcuffs unlock.'

The angry poster, who has not been verified as a Nest employee, said that Nest CEO Tony Fadell is a tyrant of a boss.

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Sick and tired: A man who claims to be a Nest engineer posted a scathing review of the company on Reddit this week. The unnamed engineer said in the post that the security system, alarm and, thermostat company is on 'deathwatch'



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CEO: The angry poster, who has not been verified as a Nest employee, said that Nest CEO Tony Fadell (pictured) is an awful boss who overworks his employees who are so tired that they sleep in corners of the office

'Tony and his goons demand crazy timelines so much that 'crunch time' has basically lost meaning. Just when your labor bears fruit, they swoop in, 180 the specs you just delivered on, then have the gall to call your team 'incompetent' for not reading their mind and delivering on these brand-new specs. I waste most of my time in pointless meetings, or defending my teams so they don't flip their desks and walk out,' he wrote of the supposed Nest office culture.

He went on to say that disheveled employees' lives and marriages are being destroyed and that they are forced to take naps in bathrooms because they are so overworked.

'People fall asleep in corners and cry in the bathrooms, health and marriages are suffering. Already the churn is insane, close to half the company if not more. Skilled engineers can tell the environment is toxic, so we're filling vacancies with mostly sub-par talent,' continued the post.

The anonymous man continued his rant and warned the CEO that he can't hide anything from

engineers.

'Tony, you can't hide anything from engineers. We know how many units are actually being sold, how many subscriptions lapse, how many fail or get returned. We know about that time-bomb flaw you ignored so people will have to upgrade. We can see the data in those executive dashboards you think we don't know about,' he said.

'But go ahead, keep trashing us in public. We dare you to tell everyone just how much of that \$340M was due to a simple Dropcam rebrand, and not the thermostats and smoke alarms. Good luck shipping that critical new project after restarting it for the umpteenth time. Ah, that feels better. Now off to the other 4 meetings I have today,' he concluded.

The employee might be referring to Fadell's criticism of employees who came from Dropcam to work at Nest . Fadell came out saying that those engineers, 'were not as good as we hoped,' according to [9To5Google](#).

After garnering attention from his post, the disgruntled employee added that despite having issues with the CEO, he is supportive of his fellow employees of the company.

'I'm still proud of what my teams have accomplished at Nest. A lot of engineers, managers, and support staff have built something really cool. The cloud services are slick, and the hardware is beautiful, even if you operate local-only for those products that can still function that way,' he wrote.

The Reddit user isn't the only one who highlighted the issues with Nest in recent weeks.

According to a new report from [The Information](#), ever since Google bought Nest in 2014, the company has been slow to unveil new products and revenue is below expectations.

Dropcam CEO Greg Duffy also criticized Fadell and said he ran Nest like a 'tyrant bureaucrat.'

As a Nest engineer, I won't say any numbers that aren't public, but this company is already on deathwatch. Once that happens, most people will quickly have shiny paperweights because it's a constant firefight keeping these systems up. We have \$340M in revenue, not profit, against a ~\$500M budget. No new products since the purchase, and sales/growth numbers are dire. Our budget deal expires soon, and all the good engineers on my teams have discreetly indicated they are going to flee once their golden handcuffs unlock (many have already left despite sacrificing a lot of money to do so).

Tony and his goons demand crazy timelines so much that "crunch time" has basically lost meaning. Just when your labor bears fruit, they swoop in, 180 the specs you just delivered on, then have the gall to call your team "incompetent" for not reading their mind and delivering on these brand-new specs. I waste most of my time in pointless meetings, or defending my teams so they don't flip their desks and walk out. People fall asleep in corners and cry in the bathrooms, health and marriages are suffering. Already the churn is insane, close to half the company if not more. Skilled engineers can tell the environment is toxic, so we're filling vacancies with mostly sub-par talent.

Tony, you can't hide anything from engineers. We know how many units are actually being sold, how many subscriptions lapse, how many fail or get returned. We know about that time-bomb flaw you ignored so people will have to upgrade. We can see the data in those executive dashboards you think we don't know about. But go ahead, keep trashing us in public. We dare you to tell everyone just how much of that \$340M was due to a simple Dropcam rebrand, and not the thermostats and smoke alarms. Good luck shipping that critical new project after restarting it for the umpteenth time.

Ah, that feels better. Now off to the other 4 meetings I have today.

EDIT: Oh god I thought I was just venting my spleen a bit, this got way more attention than I wanted... news sites are blowing up my PMs, but I have already said too much. There are many people in Nest across all the divisions who could have written these comments and I hope someone who is less paranoid than I, or already fully vested/gone, will come forward as time goes on.

Honestly I'm more afraid that I was too vague and someone innocent will get an unfriendly visit tomorrow, or we'll have some creepy new internal policy (step up!), because the higher ups are pretty vicious about this sort of thing. I'm still proud of what my teams have accomplished at Nest. A lot of engineers, managers, and support staff have built something really cool. The cloud services are slick, and the hardware is beautiful, even if you operate local-only for those products that can still function that way.

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Full post: After garnering attention from his post he added that despite having issues with the CEO, he is supportive of his fellow employees of the company

Read more:

- [Alleged Nest engineer: Company is on 'deathwatch,' employees 'crying in bathrooms' | 9to5Google](#)

- [Inside Tony Fadell's Struggle to Build Nest — The Information](#)
- [Is anyone concerned about the future of Nest? : Nest](#)

Read more: <http://www.dailymail.co.uk/news/article-3527160/People-fall-asleep-corners-cry-bathrooms-heath-marriages-suffering-Anonymous-Nest-engineer-rips-company-s-CEO-details-toxic-working-environment.html#ixzz459RJnyFW>

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